Thank Jour 2023 Gratitude Report





Thank You

Another year, another incredible twelve months of serving Kansas City youth. Because of your support, the last year at Junior Achievement of Greater Kansas City has been filled with exciting programming developments, impactful initiatives, and innovative endeavors. As we entered our new fiscal year (July 1, 2022), we were fueled by positive momentum and a renewed commitment to effect change, make a meaningful difference, and provide access to economic mobility for the next generation of our beloved Kansas City business community.

Because of supporters like you, we served nearly 15,000 students across the Kansas City metropolitan area and welcomed over 3,000 individuals to our onsite facility, the JA Youth Learning Lab, presented by the Mallouk Family Foundation. This facility provides a vibrant and secure space for young people to grow and learn.

The community's generosity continues to increase, with community volunteers growing by 83% from our previous year, plus seeing an increase in financial contributions received. Thank YOU for the belief you show in our young people.

With enriched learning experiences and dedicated spaces for impactful programming beyond the traditional classroom setting, youth in Kansas City translated their aspirations into reality. Your unwavering support plays a crucial role in this success. Thanks to you, students gain confidence in pursuing their dreams — dreams that may have seemed unimaginable prior to their Junior Achievement experience.

Because of your commitment, the future of Kansas City is bright. This report serves as a testament to the impact and positive change you have made possible, and we extend our heartfelt thanks for your support and belief in our purpose. As you read this year's report, we hope you find inspiration in all you have made possible.

With gratitude -



Megan Sturges Stanfield
PRESIDENT AND CEO



Leroy McCarty

CHAIRMAN OF THE BOARD

MISSION

To inspire and prepare young people to succeed in a global economy.







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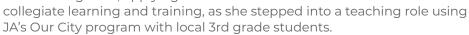
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JA Youth Learning Lab **Presented by Mallouk Family Foundation**2842 W 47th Ave
Kansas City, KS 66103

STORY OF IMPACT

Our City / Bella

Bella, an aspiring educator and junior at Rockhurst University, is on a mission to inspire young minds as she pursues her teaching career. In collaboration with Junior Achievement of Greater Kansas City, Bella practiced and developed her teaching skills, applying her



Taking her newfound knowledge to St Agnes Catholic School, Bella poured her enthusiasm into teaching the five-week program. The third graders, captivated by the dynamic curriculum, delved into the intricacies of choices, city dynamics, and the exciting "cha-ching" videos that brought financial literacy, workforce readiness, and entrepreneurship to life.



92.5% OF TEACHERS
OBSERVE THEIR STUDENTS
DEMONSTRATING AND
APPLYING REAL-WORLD
KNOWLEDGE AS A RESULT OF
THEIR JA CLASSROOM LESSONS

Reflecting on her experience, Bella marveled at the joy her lessons provided to the students. As a future educator, she embraced the challenges of classroom dynamics, honing her

leadership and communication skills. The unexpected difficulties only fueled her determination to enter the workforce fully prepared. Witnessing the gears turning in the students' heads became Bella's source of pride and motivation.



Now, equipped with a profound understanding of teaching, Bella eagerly anticipates further professional development. Junior Achievement's consistent efforts in connecting the education community have not only left a lasting impact on the 3rd graders but have also paved the way for Bella's future success. She is poised to embark on a fulfilling career, armed with the lessons learned and the unwavering belief in the transformative power of education.



Public School District Partners

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Our Lady of Hope Catholic School

Pembroke Lower School

Plaza Academy

St. Agnes Catholic School

St. Ann School

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St. Paul's Episcopal Day School

Community Partners

20/20 Leadership
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Greater Kansas City
Front Porch Alliance
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People of All Colors Succeed
Rosedale Development Association
YMCA of Greater Kansas City
Youth Volunteer Corps



Presented by



JA bridges many different communities with intentionality to connect KC youth to a network of mentors. At JA BizTown, students work in a simulated Kansas City economy, connecting the dots between the classroom and real-world. Thank you to the investors who help prepare students for their choice-filled futures.

JA BIZTOWN SPONSORS









































Joe Berkey wears many hats: he's a small business owner, father of two Spring Hill Elementary School students, the mayor of Spring Hill, Kansas, and, on this otherwise normal weekday in spring 2023, he was a volunteer at JA BizTown. presented by CommunityAmerica

At school, Joe's fourth grade son had been learning about JA BizTown for weeks.

"They've been preparing for JA BizTown for about a month and a half, so he's talked quite a bit about it at home," Joe said. "He told me that every student would have a specific job in the town, and since I'm actually the Mayor of Spring Hill, he was really hoping to be the Mayor of JA BizTown."

While his son became the Election Commissioner instead of the JA BizTown Mayor, their shared passion for civic duty and the importance of the democratic process became increasingly evident.

"Before he actually got to JA BizTown, I think he knew it would be fun, but he didn't fully understand what his job would look like. Now, he's really gotten into it, and he's already come over to me at least three times to say, 'I love my job! This is awesome!" Joe shared.

He's also grateful that elementary school students are being exposed to these concepts in such an engaging environment.

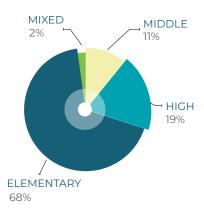
"At this young age, I think it's awesome for them to get these experiences with jobs, responsibilities, and rewards," he said. "I think there's a sense of financial security and confidence that students are getting out of this experience because they're learning how to provide for themselves, while also getting to take advantage of rewards when they have the money to do so. They're getting so excited about working hard, too, which I think is really cool to witness." JOE'S FULL STORY

Outreach Overview

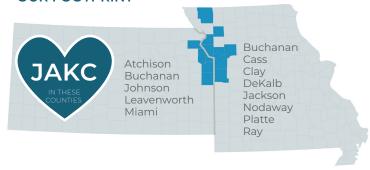
DIVERSITY BREAKDOWN

AFRICAN AMERICAN/BLACK MULTIRACIAL/ OTHER RACE 12% WHITE 33% **HISPANIC** 27%

SCHOOL OUTREACH BY GRADE



OUR FOOTPRINT











83% more instructional volunteers hours of learning*

* in comparison to numbers from the previous academic year (2021-2022)









EDUCATION FOR EVERY DIMENSION OF LIFE

For over 100 years, Junior Achievement has routinely innovated experiential education. 3DE is the next phase of the needed evolution, reimagining and reengineering what experiential student engagement looks like. 3DE uses the latest science and understanding of blended learning models to engage today's high schoolers. Thank you to these 3DE by JA investors who are driving systemic change and transformation.

3DE INVESTORS

George K. Baum Family Foundation









Brian Clark













Harry Wilson Loose Trust, Bank of America, H.A., Trustee

Oppenstein Brothers Foundation





















Beacon of Change

In the heart of the Kansas City metro. a transformative education model is taking root, breathing life into classrooms and sparking a palpable enthusiasm among teachers. administrators, and students alike. 3DE

by Junior Achievement is a dynamic approach that redesigns education that has become the beacon of change in two local schools.

Students echo their newfound confidence, attributing their successful job placements to the invaluable skills imparted by 3DE. One student, previously hesitant about the interview process, now navigates it with ease, securing a job that has not only brought income but also a wealth of experience. Without 3DE, this opportunity might have remained a distant dream.

Teachers and administrators, too, share in the excitement. A teacher, on the brink of leaving the profession, found renewed purpose in 3DE's focus on core competencies. For her, it's not just about academic success but molding good humans equipped to make a difference. The 3DE model allows her to instill crucial life skills in students, preparing them for the challenges beyond the classroom. She declares it the best way to teach, vowing never to return to traditional methods.

Anticipation is building as the inaugural class of 3DE students prepares to graduate in spring 2026. These graduates will carry with them a unique set of skills, previously unavailable in the area, positioning them as a formidable force in the future workforce. The ripple effects of 3DE promise a brighter, more prepared generation ready to tackle the challenges of the evolving Kansas City landscape. As the first wave of success stories unfolds. 3DE by Junior Achievement stands as a beacon of hope for the educational landscape and the future of the working generation in Kansas City.









JA BIZTOWN STUDENTS GAIN CONFIDENCE IN THEIR ABILITY TO GET A JOB IN THE FUTURE. BEFORE: 67% | AFTER: 87%

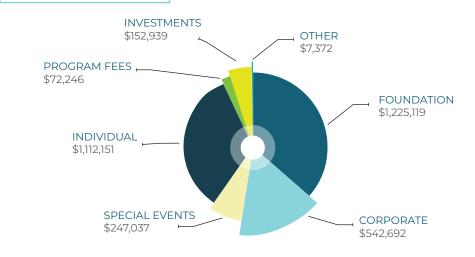


"I learned about the variety in one career path and I feel more inspired to enrich myself with as much knowledge as possible."

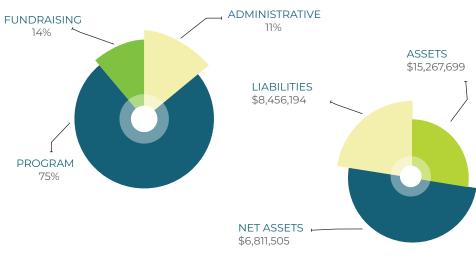
- JA Career Fair Student

Financial Information

REVENUE: \$3,359,556



EXPENSES: \$2,892,046



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YOUNG STUDENTS LEARN THE IMPORTANCE OF BUDGETS. ONLY 45% THOUGHT THEY WERE IMPORTANT BEFORE JA AND 82% AFTER!



\$10,000-\$24,999

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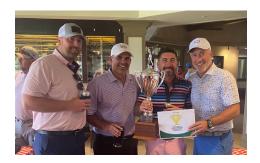
In order to use our resources wisely and reduce printing costs, we are unable to list the hundreds of dedicated donors who made gifts of \$1-\$499, as well as the many generous in-kind donors who support us. Although we cannot recognize each of you in print, we deeply appreciate your support of the Junior Achievement mission.



Event Recap

JA ANNUAL GOLF CLASSIC || AUGUST 22, 2022

PRESENTED BY MKS PIPE & VALVE











JA BUSINESS HALL OF FAME || NOVEMBER 1, 2022

HONORING: CARLOS ANTEQUERA, DARCY HOWE, FRED PRYOR, AND CHRIS GOODE (INNOVATOR OF THE YEAR)





















In Kansas City, where dreams ignite,
Junior Achievement shines so bright
A beacon for youth, a guiding hand,
Empowering minds across the land.

Vith knowledge and skills, they bestow, ntrepreneurial spirits grow. rom classroom walls to futures wide, A's impact cannot be denied.

Through mentorship, they inspire,
Setting goals higher and higher.
They cultivate dreams, unlock the key,
Unleashing young minds' creativity.

In Kansas City, they pave the way,
For tomorrow's leaders, come what may.
With JA's support, they're unafraid,
To chase ambitions, never delayed.

So let us celebrate their mission,
Fueling hope and ambition's ignition.
Junior Achievement, forever we'll sing,
For in our hearts, you'll always bring
The promise of success, to all who dare,
In Kansas City, and everywhere.



CENERATION OF THE NEXT

with the

KNOWLEDGE, SKILLS & GAPAGITY BE SUCCESSFUL

JA Youth Learning Lab Presented by Mallouk Family Foundation 2842 W. 47th Avenue Kansas City, KS 66103



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