

Junior Achievement Volunteer of the Year FY 26

Volunteer Name: _____

Core Criteria	Attributes	1	2	3	4	5
Commitment & Reliability	Consistently shows up for scheduled shifts or events Fulfills responsibilities without needing reminders Demonstrates long-term dedication to the organization					
Impact & Contribution	Makes a measurable difference in programs, clients or outcomes Goes above and beyond standard duties Contributes ideas or improvements					
Positive Attitude & Teamwork	Maintains a positive, helpful & respectful demeanor Works well with staff, volunteers and participants Encourages & motivates others					
Alignment with Mission & Values	Embodies the organization's mission and core values Acts as an ambassador in the community Represents the organization in a professional and ethical way					
Growth & Development	Seeks to learn new skills or improve performance Accepts feedback constructively Shows personal growth throughout the year					
Service Experiences	Contributes a significant number visits					

Total Score: _____

Rating: 5 – Outstanding 4-Exceeds Expectations 3-Meets Expectations 2-Developing 1-Limited Evidence